



# *Sacred Heart RC Primary School*

*‘Where Every Heart is Sacred’*

## **Uniform Policy**

### **OUR MISSION STATEMENT**

Our school community serves the common good to the benefit of all; where the rights and dignity of every human person are respected and **“Every Heart is Sacred”**.

We support and encourage everyone to reach their full potential.

We are witnesses to God’s love through our actions; inspiring hope, nurturing love and caring for our Common Home.

We serve each other peacefully, joyfully and truthfully so that all ‘have life and have it to the full’.

Approved by:	Full Governors
Date:	January 2026
Last reviewed:	September 2023
Next review due:	January 2027

The Governors at Sacred Heart RC Primary School have set out our approach to requiring all children to wear a uniform that is of reasonable cost and offers the best value for money for parents and carers. This policy also explains how we will avoid discrimination in line with our legal duties under the Equality Act 2010, and clarify our expectations for school uniform.

### **Our school's legal duties under the Equality Act 2010 and DfE Guidance 2025**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Miss Garland (SENDCO), Mrs McCarthy (DHT) or Mrs Botham (HT) at [admin@sacredheart-jun.manchester.sch.uk](mailto:admin@sacredheart-jun.manchester.sch.uk) who can answer questions about the policy and respond to any requests

### **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric / colour / design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- is available at a reasonable cost
- provides the best value for money for parents/carers

We will do this by:

- carefully considering whether any items with distinctive characteristics are necessary
- making the wearing of items with the school logo on non-compulsory
- allowing the wearing of cheaper alternatives to school-branded items
- avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- no difference in uniform requirements for different years
- avoiding different uniform requirements for extra-curricular activities
- providing clothing for inter-school competitions
- making sure that arrangements are in place for parents to acquire second-hand uniform items

- avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### **Expectations for school uniform**

- Our school's uniform policy can be found on the school's website
- No child has to wear any branded items, but these are available at a low cost
- PE kit- this is kept cost-effective – plain white t-shirt with or without the school logo and navy shorts (navy leggings/joggers for outdoors) and black pumps/trainers. We advise a change of socks for hygiene purposes.
- Swimming kit- trunks / swim shorts which are above the knee or swimming costume. Children must wear a swimming cap if their hair is longer than their eyebrows.
- Stud earrings are allowed, but must be removed for PE and Swimming
- Black school shoes, boots or plain black trainers (no logo) may be worn. No crocs or flip flops are allowed.

*Examples of sensible shoes:*



### **Where to purchase Sacred Heart uniform:**

Most of our uniform items do not contain a logo and therefore can be purchased at most large supermarkets as well as high street stores and online retailers.

Items that contain the Sacred Heart logo (i.e. jumpers/cardigans/fleeces) can be purchased from:

**KK Sports, Unit 1, Tesco Extra, Hyde Rd, Manchester, M18 8LD**

KK Sports' prices are competitive and items can be delivered to your home address. As well as uniform with the school logo, KK Sports also offers other items of school uniform such as trousers, skirts, pinafores and PE kit.

## Nursery and Reception



The school uniform requirements for children in **Nursery** and **Reception** are as follows:

Black or Navy Pull-Up Jogging Pants, Leggings or Shorts.

White or Pale Blue Polo Shirt

Blue Sweatshirt, Cardigan or Fleece (with school logo)

Socks (no higher than the knee)

Plain Black Trainers (no coloured patterning) or Shoes/Boots without Laces

Stud earrings only

Waterproof/Showerproof coat

Hat and/or gloves in winter

This ensures that the children are practically dressed and active ready at all times.

Clothing with an elasticated waist is strongly encouraged as zips, buttons and fasteners can hinder the children when in a rush to use the toilet.

Nursery and Reception children are **not** required to wear PE kit for their PE lessons.

## Year 1 to Year 6



**The school uniform requirements for children in Year 1 to Year 6 are as follows:**

White or Pale Blue Polo Shirt

Navy Blue Sweatshirt/Cardigan/Fleece (with or without school logo)

Navy Blue, Black or Grey Trousers/Skirt/Pinafore or Shorts

Socks (no higher than the knee) or Tights

Plain Black Trainers (no coloured patterning), Shoes or Boots

Stud earrings only

Waterproof/Showerproof coat

Hat and/or gloves in winter

Summer: Blue Checked Dress (Optional)

Bright coloured pullovers, track-suit trousers or sports football tops are not acceptable uniform at Sacred Heart.

Hair styles should be appropriate to a professional setting and should not distract from learning.

Patterns shaved into the scalp, mohawks and excessive undercuts are not permitted.

Excessive use of hair gel or products that create spiked or hardened styles is not permitted.

Long hair should be tied back to avoid the spread of head lice. Head scarves, if worn, should be navy blue or black.

Bright, unnatural hair colours (e.g. blue, green, pink etc.) are not permitted.

Jewellery, apart from stud earrings, is not permitted in school, for health and safety reasons.

False eyelashes, nail varnish and false nails (gels/acrylics etc.) are not permitted in school.

Any UKS2 children wishing to wear natural concealer or foundation for self-esteem purposes should first seek permission from the Headteacher or Deputy Headteacher.

**The P.E. Kit to be worn by Year 1 - Year 6 children on PE days is as follows:**

Plain white t-shirt

Plain black shorts in summer and plain black jogging bottoms or leggings in winter

Navy blue cardigan/jumper/fleece (with or without school logo)

Plain black trainers

Long hair must be tied up

Stud earrings must be removed

Waterproof/Showerproof coat

**Swimming kit:**

- Swimming costume or swim shorts (must be above the knee)
- Children must wear a fabric/rubber swimming cap if their hair is longer than their eyebrows
- Earrings are **not** permitted under any circumstances when swimming

## **Expectations for our School Community**

### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- on the school premises
- travelling to and from school
- at out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics

### **Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- clean
- clearly labelled with the child's name
- in good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- their child's protected characteristics
- the cost of the uniform
- their child's sensory needs

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- resolved locally
- dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **Staff**

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **Governors**

The Governing Body will review this policy and make sure that it:

- is appropriate for our school's context
- is implemented fairly across the school
- considers the views of parents and pupils
- offers a uniform that is appropriate, practical and safe for all pupils
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The Governing Body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy